



BOARD SELF GOVERNANCE POLICY

In order to provide a means to ensure all Board member responsibilities are carried out and fulfilled during a Board member's tenure, the WPPOA Board of Directors has adopted the following policy.

Should a Board member be unable to fulfill the responsibilities of their position due to a personal issue, the Board member will notify the President and Secretary of the Board to discuss the duration and best approach to transfer the responsibilities to another Board member for a defined period of time.

In the event that the Board of Directors determines that a Board member is not fulfilling the obligations of a position, the President or Secretary shall convene a meeting of the Executive Committee to discuss the matter and possible resolution as allowed by the Covenants. The Executive Committee or selected members of the Committee will then meet with the Board member to review the concerns and develop an approach which will resolve the concerns of the Board.

BOARD APPROVAL DATE: 9/16/19

*Mary H. Shultz*